

1. What does FLSA Status on the Position record indicate?

Federal law mandates that every employment position be classified for purposes of the Fair Labor Standards Act (FLSA). The FLSA code on the Position record indicates whether the position is exempt, covered, or has a special coverage designation such as law enforcement under FLSA. The code is used by the payroll process in the calculation of overtime and compensatory time.

2. What is the difference between an authorized (AUT) and an escalated (ESC) position?

An authorized (AUT) position is one that was authorized by the legislature and that has been included in the agency's yearly appropriation. An escalated (ESC) position is one that is authorized by the Department of Finance and Administration for a specific purpose (e.g., a grant), that is not funded by the general fund, and that is effective for a limited time.