



- 1. My payroll check shows up in my bank account on payday. However, the money is not available to me until the following day when the bank updates their records. Does the state have an agreement with the bank as to when funds are available?**

No. The State does not have agreements with individual banks. We are in compliance with the NACHA rules for credits, and the State would only be involved in the event the funds were not provided to the bank on time. Procedures for making funds available differ from one bank to another. You may want to contact your bank concerning its procedure.

- 2. My pay stub shows earnings under LIFEI. What is that?**

LIFEI is a non-cash earnings value that is calculated based on a person's age and the amount of state life insurance they have. It is considered to be taxable income since the state provides the same amount of life insurance to individuals having the same salary but of different ages. It is considered more of a benefit to the older person since the same two people could not go out to an insurance agent and buy the same coverage at the same price.

- 3. I have a state employee who is separating out of a PIN and will become a contract worker. What steps are needed before hiring into a WIN?**

Once you have determined that all payments due to the employee are paid, expire all of the deduction records before the state employee is separated out of the PIN (retirement record, insurance, etc.). Separate the employee out of the PIN. Create the contract, and hire the worker into a WIN. New applicable deduction records must be established. Add the eligibility sequence number (EM MP MI), as well as the WIN default account distribution record.

- 4. Can a worker be in multiple WINs with the same agency and have different rates of pay?**

Yes